



Open Forum on New Business Items

Pamela Piotrowski

Chair, New Business Review
Committee

Theresa Tolle

Speaker, APhA House of
Delegates

Webinar Information

- Dial-in and use access code and audio pin on your control panel to limit audio issues and background noise during the webinar
- Submit your comments/questions during the webinar using the chat box on your control panel or email HOD@aphanet.org
- Select “raise hand” button to request to speak and you will be recognized by the moderator as time permits
- This webinar is being recorded for future access on the House of Delegates webpage, www.pharmacist.com/apha-house-delegates
- Note: all comments/questions received will be considered by the New Business Review Committee

Webinar Information

- Webinar scheduled for 90 minutes
 - 10 minutes for overview
 - 70 minutes for NBI Review & Discussion
 - 10 minutes for closing information

- Moderators will clarify issues, but will not engage in debate

New Business Review Committee

Pamela Piotrowski, Chair

Gilbert, AZ

Brandi Hamilton

Bakersfield, CA

Ronald Nosek

Hollidaysburg, PA

Kimberly Proffer

Columbiaville, MI

Garth Reynolds

Springfield, IL

L. Douglas Ried

Smithtown, NY

Elizabeth Rodman

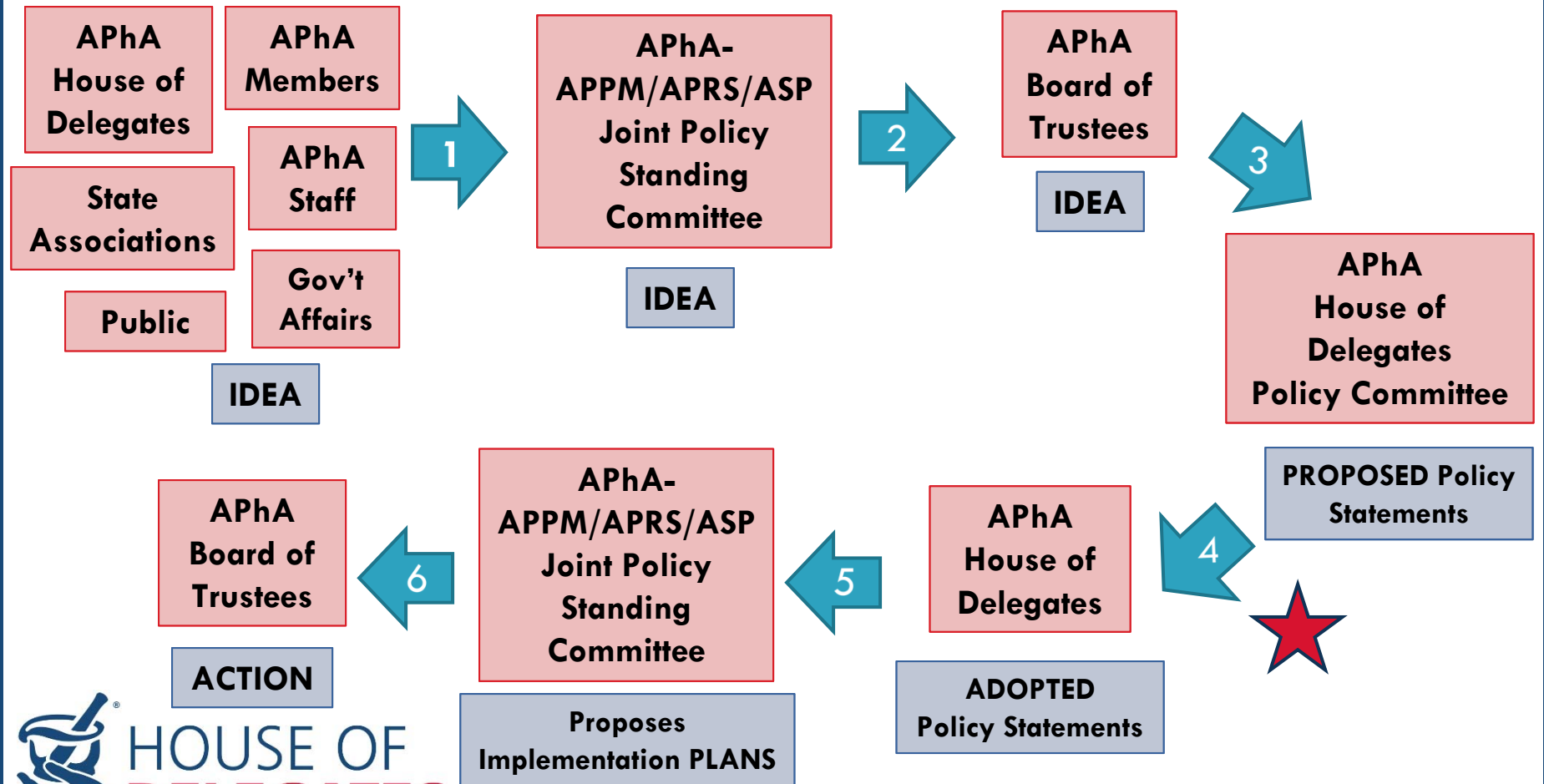
Kansas City, MO



**HOUSE OF
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AMERICAN PHARMACISTS ASSOCIATION

Policy Process Roadmap

Transforming Ideas into Action



Current Policy Information

- Policy Manual
 - Online searchable database:
 - <http://www.pharmacist.com/policy-manual>
 - Online PDF version:
 - <http://pharmacist.com/sites/default/files/files/Current%20Adopted%20Policy%2016088.pdf>

American Pharmacists Association

Antitrust Statement

The American Pharmacists Association complies with all Federal and State Antitrust laws, rules and regulations. Therefore:

- 1) Meetings will follow a formal, pre-approved agenda which will be provided to each attendee. Participants at meetings should adhere strictly to the agenda. Subjects not included on the agenda should generally not be considered at the meeting.
- 2) The agenda will be specific and will prohibit discussions or recommendations regarding topics that may cause antitrust problems, such as prices or price levels. In addition, no discussion is permitted of any elements of a company's operations which might influence price such as:
 - a) Cost of operations, supplies, labor or services;
 - b) Allowance for discounts;
 - c) Terms of sale including credit arrangements; and,
 - d) Profit margins and mark ups, provided this limitation shall not extend to discussions of methods of operation, maintenance, and similar matters in which cost or efficiency is merely incidental.
- 3) It is a violation of Antitrust laws to agree not to compete, therefore, discussions of division of territories or customers or limitations on the nature of business carried on or products sold are not permitted.
- 4) Boycotts in any form are unlawful. Discussion relating to boycotts is prohibited, including discussions about blacklisting or unfavorable reports about particular companies including their financial situation.
- 5) Whenever discussion borders on an area of antitrust sensitivity, the Association's representative should request that the discussion be stopped and ask that the request be made a part of the minutes of the meeting being attended. If others continue such discussion, the webinar will be terminated.

2017 House of Delegates New Business Item Process

- Submission
 - **Deadline has passed (February 22, 2017)**
 - **Urgent matters may be considered**
- Webinars / Open Hearing
 - **Obtain initial feedback for committee**
 - **Two webinars (3/1 and 3/8)**
 - **Engage – HOD Community Discussion**
 - **Open Hearing - Saturday, March 25, 1:00 to 2:30pm in Room 124**
- New Business Review Committee Meeting
 - **Activity at Annual Meeting**
- Debate / decisions on New Business Items at APhA2017

2017 Potential Recommendations

- Adoption
- Rejection
- Referral
- Adoption as amended by Committee
- No action

New Business Review Committee

- 6 New Business Items
 - Subject / Motion
 - Current related APhA Policy & Bylaws
 - Brief Summary of background
 - Discussion / Feedback

New Business Item #1

Equal Employment Opportunity for Pharmacists

Introduced by: Delegate Phillip Lawrence, on behalf of the APhA-APPM Delegation

Motion: Move that the 2017 APhA House of Delegates amend the 2012, 1989 Equal Opportunities for Pharmacists policy as follows:

2012, 1989 Equal **Rights and Opportunities** for Pharmacists, Pharmacy Technicians, and Student Pharmacists

APhA reaffirms its unequivocal support of equal opportunities for professional employment and advancement, compensation, and organizational leadership positions for all pharmacists regardless of and pharmacy personnel. In addition, APhA opposes discrimination against pharmacists, pharmacy technicians, or student pharmacists based on an individual's gender, gender identity or expression, race, color, religion, national origin, age, disability, genetic information, sexual orientation, or any other category protected by federal or state law.

New Business Item #1

Equal Employment Opportunity for Pharmacists

Introduced by: Delegate Phillip Lawrence, on behalf of the APhA-APPM Delegation

Related to:

2012, 1989 Equal Employment Opportunity for Pharmacists **(Current policy)**

1979 Consideration of the Equal Rights Amendment (Under “Women in Pharmacy” Section) **(Current policy)**

2012, 1991 Recruitment of a Diverse Population into Pharmacy **(Current policy)**

Background Summary:

- Other National Associations have similar language in policy
- Important to include terms sexual orientation, gender, gender identity, and gender expression
- Also reaffirms APhA’s commitment to fight discrimination within profession

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New Business Item #2

Drug Disposal

Introduced by: Delegate Heather Hellwig, on behalf of the Navy Delegation

Motion: Move to adopt the following policy statement:

APhA urges pharmacists to expand patient access to secure, convenient, and ecologically responsible drug disposal options, in accordance with the Drug Disposal Act, by implementing disposal programs they deem appropriate for their individual practice sites, patient care settings, and business models in order to reduce the amount of dispensed but unused prescription drug product available for diversion and misuse.

New Business Item #2

Drug Disposal

Introduced by: Delegate Heather Hellwig, on behalf of the Navy Delegation

Related to:

2013 Medication Take-Back/Disposal Programs (Current policy)

1. APhA encourages pharmacist involvement in the planning and coordination of medication take-back programs for the purpose of disposal.
2. APhA supports increasing public awareness regarding medication take-back programs for the purpose of disposal.
3. APhA urges public and private stakeholders, including local, state, and federal agencies, to coordinate and create uniform, standardized regulations, including issues related to liability and sustainable funding sources, for the proper and safe disposal of unused medications.
4. APhA recommends ongoing medication take-back and disposal programs.

2009 Medication Disposal (Current policy)

1. APhA encourages appropriate public and private partnerships to accept responsibility for the costs of implementing safe medication disposal programs for consumers. Furthermore, APhA urges DEA to permit the safe disposal of controlled substances by consumers.
2. APhA encourages provision of patient-appropriate quantities of medication supplies to minimize unused medications and unnecessary medication disposal.

1990 Proper Handling & Disposal of Hazardous Pharmaceuticals & Associated Supplies & Materials (Current policy)

1. APhA supports the proper handling and disposal of hazardous, pharmaceutical products and associated supplies and materials by health professionals and by patients to whom such products, supplies, and materials are provided.
2. APhA supports involvement with representatives from other health professional organizations, industry, and government to develop recommendations for the proper handling and disposal of hazardous pharmaceuticals and associated supplies and materials.
3. APhA supports the development of educational programs for health professionals and patients on the proper handling and disposal of hazardous pharmaceuticals and associated supplies and materials.

Background Summary:

- The profession has not endorsed pharmacists offering access to disposal programs
- Some state officials have asked pharmacies to assist with prevention and treatment through specific programs.



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New Business Item #3

On-Label Indication and Medication Safety

Introduced by: Delegate Patrick Harper, on behalf of the USPHS Delegation

Motion: Move to adopt the following policy statement:

1. APhA encourages pharmacists including the indication on prescription labels, using vocabulary appropriate for their unique practice sites and that addresses the needs of their specific patient populations, when such information is included by the prescriber on the prescription order or can be otherwise clearly and accurately discerned per the professional knowledge and judgement of the pharmacist.
2. APhA recognizes that the inclusion of on-label indications may not meet the wants and needs of every patient or may not be appropriate in all patient care situations and further encourages pharmacists' use of best judgement in executing self- or patient-initiated exclusion of on-label indication.

New Business Item #3

On-Label Indication and Medication Safety

Introduced by: Delegate Patrick Harper, on behalf of the USPHS Delegation

Related to:

2010, 2001 Prescription Order Requirements (Current policy)

1. APhA supports the use of technology to facilitate the transmission of prescription order information from the prescriber to the pharmacist of the patient's choice at no additional cost to the pharmacy.
2. APhA supports the use of technology where appropriate standards for patient confidentiality and prescriber and pharmacist verification are established.
3. APhA supports the transmission of complete prescriber information on or with the prescription order that enables the pharmacist to readily identify and facilitate communication with the prescriber.
4. APhA supports the use of specific instructions with prescription orders. Use of potentially confusing terminology (such as "as directed", unclear use of Latin phrases, confusing abbreviations, etc.) should be avoided.
5. APhA supports the inclusion of the diagnosis or indication for use for which the medication is ordered on or with the transmission of the prescription order by use of standard diagnosis codes or within the directions for use. APhA further supports the inclusion of patient-specific information on or with the prescription order where appropriate.
6. APhA supports public education about the benefits and risks of technological advances in pharmacy practice.

2012 Medication Verification (Current policy)

APhA encourages including a description of a medication's appearance on the pharmacy label or receipt as a means of reducing medication errors and distribution of counterfeit medications.

New Business Item #3

On-Label Indication and Medication Safety

Introduced by: Delegate Patrick Harper, on behalf of the USPHS Delegation

Background Summary:

- It is common to find many patients unsure of the purpose of their medications
- Patient knowledge impacts adherence to therapy
- USP General Chapter <17> on prescription container labeling stated that a “purpose for use” should be included based on patient preference
- ISMP in 2016 also supported that “indications are the missing link connecting patients to their prescribed drugs...”

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New Business Item #4

Work Schedules

Introduced by: Delegate Heather Free, on behalf of the Policy Review Committee

Motion: We, the members of the Policy Review Committee, urge the 2017 House of Delegates to amend the following policy statements as follows:

2001 Work Schedules

1. APhA supports a work environment in which innovative work schedules are available to pharmacists and encourages employers to allow meal breaks and rest periods.
2. APhA encourages employers to offer benefit packages that provide dependent-care benefits, ~~such as including, but not limited to~~, flexible spending accounts, voucher systems, referral services, on-site dependent care, and negotiated discounts for use of day care facilities, to improve workforce conditions.

New Business Item #4

Work Schedules

Introduced by: Delegate Heather Free, on behalf of the Policy Review Committee

Related to:

2012, 2007, 1970 Employment Standards Policy Statement (Current policy)

2001 Work Schedules (Current policy)

Background Summary:

- Smaller pharmacies may be unable to provide all of the items listed in the original policy
- Amended language suggests listed items as examples of dependent-care benefits rather than require their inclusion altogether

New Business Item #4

Work Schedules

Introduced by: Delegate Heather Free, on behalf of the Policy Review Committee

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2. APhA encourages employers to offer benefit packages that provide dependent-care benefits, ~~such as including, but not limited to~~, flexible spending accounts, voucher systems, referral services, on-site dependent care, and negotiated discounts for use of day care facilities, to improve workforce conditions.

New Business Item #5

Support for Clinically-Validated Blood Pressure Measurement Devices

Introduced by: Delegate Garrette Martin-Yeboah, on behalf of the USPHS Delegation

Motion: Move that APhA adopt the following statements:

1. APhA supports the use of clinically validated blood pressure measurement devices.
2. APhA supports regulations and peer reviewed clinical validation testing for blood pressure measurement devices.
3. APhA promotes public awareness on accuracy of blood pressure measurement devices.
4. APhA promotes pharmacist involvement in blood pressure monitoring.

New Business Item #5

Support for Clinically-Validated Blood Pressure Measurement Devices

Introduced by: Delegate Garrette Martin-Yeboah, on behalf of the USPHS Delegation

Related to:

2016 Point-of-Care Testing **(Current policy)**

1991 Mission of Pharmacy **(Current policy)**

2012, 2002, 1964 Health Education: Selection of Pharmacist **(Current policy)**

2002, 1984 Depiction of Pharmacists in Public Media **(Current policy)**

2013, 1995 Pharmacists' Role in the Development and Implementation of Evidence-Based Clinical Guidelines **(Current policy)**

Background Summary:

- The formation of the Coalition for Accurate Measurement of Blood Pressure (CAMBP) is working on a Validated Blood Pressure Device Listing (VDL)
- Measuring blood pressure accurately is important and devices should be trusted to complete accurate measurements
- Issues may exist with the FDA 510(k) approval process for Blood Pressure devices



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3. APhA promotes public awareness on accuracy of blood pressure measurement devices.
4. APhA promotes pharmacist involvement in blood pressure monitoring.

New Business Item #6

Pharmacy Technician Education, Training, and Development

Introduced by: Delegate Starlin Haydon-Greatting, on behalf of the Illinois Delegation

Motion: Move to adopt the following policy statements:

1. APhA supports the following minimum requirements for all new pharmacy technicians by the year 2027:
 - a. successful completion of a Pharmacy Technician Accreditation Commission (PTAC) accredited education and training program and
 - b. certification by the Pharmacy Technician Certification Board (PTCB).
2. APhA supports state board of pharmacy regulations that require pharmacy technicians to meet minimum standards of education, training, certification, and recertification. APhA also encourages state boards of pharmacy to develop a phase-in process for current pharmacy technicians.
3. APhA recognizes the important contribution and role of pharmacy technicians in assisting pharmacists and student pharmacists with the delivery of patient care.
4. APhA supports the development of resources and programs that promote the recruitment and retention of qualified pharmacy technicians.
5. APhA supports the development of continuing pharmacy education programs that enhance and support the continued professional development of pharmacy technicians.
6. APhA encourages the development of compensation models for pharmacy technicians that promote sustainable career opportunities.

New Business Item #6

Pharmacy Technician Education, Training, and Development

Introduced by: Delegate Starlin Haydon-Greatting, on behalf of the Illinois Delegation

Related to:

2008 Pharmacy Technician Education and Training (Current policy)

1. APhA reaffirms the 2005/2001/1996 Control of Distribution System policy, which states that APhA supports pharmacists' authority to control the distribution process and personnel involved and the responsibility for all completed medication orders, regardless of practice setting.
2. APhA supports nationally recognized standards and guidelines for the accreditation of pharmacy technician education and training programs.
3. APhA supports the continued growth of accredited education and training programs that develop qualified pharmacy technicians who will support pharmacists in ensuring patient safety and enhancing patient care.
4. APhA supports the following minimum requirements for all new pharmacy technicians by the year 2015:
 - a. successful completion of an accredited education and training program and
 - b. certification by the Pharmacy Technician Certification Board (PTCB).
5. APhA supports state board of pharmacy regulations that require pharmacy technicians to meet minimum standards of education, training, and certification. APhA also encourages state boards of pharmacy to develop a phase-in process for current pharmacy technicians.

2004, 1996 Technician Licensure and Registration (Current policy)

1. APhA recognizes the following definitions with regards to technician licensure and registration:
 - a. Licensure: The process by which an agency of government grants permission an individual to engage in a given occupation upon finding that the applicant has attained the minimal degree of competency necessary to ensure that the public health, safety, and welfare will be reasonably well protected. Within pharmacy, a pharmacist is licensed by a State Board of Pharmacy.
 - b. Registration: The process of making a list or being enrolled in an existing list.



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New Business Item #6

Pharmacy Technician Education, Training, and Development

Introduced by: Delegate Starlin Haydon-Greatting, on behalf of the Illinois Delegation

Background Summary:

- Statements 1 and 2 in this New Business Item directly modify and update existing policy from **2008 Pharmacy Technician Education and Training**
- The addition of statements 3, 4, 5, and 6 are meant to complement existing policy
- Pharmacy technicians are essential to the profession and require education, training, and development to best assist in patient care.
- As the profession evolves, so will the needs and requirements placed on pharmacy technicians.

New Business Item #6

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 - a. successful completion of a Pharmacy Technician Accreditation Commission (PTAC) accredited education and training program and
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2. APhA supports state board of pharmacy regulations that require pharmacy technicians to meet minimum standards of education, training, certification, and recertification. APhA also encourages state boards of pharmacy to develop a phase-in process for current pharmacy technicians.
3. APhA recognizes the important contribution and role of pharmacy technicians in assisting pharmacists and student pharmacists with the delivery of patient care.
4. APhA supports the development of resources and programs that promote the recruitment and retention of qualified pharmacy technicians.
5. APhA supports the development of continuing pharmacy education programs that enhance and support the continued professional development of pharmacy technicians.
6. APhA encourages the development of compensation models for pharmacy technicians that promote sustainable career opportunities.

New Business Review Committee

New Business Item #1 – **Equal Employment Opportunity for Pharmacists**

New Business Item #2 – **Drug Disposal**

New Business Item #3 – **On-Label Indication**

New Business Item #4 – **Work Schedules**

New Business Item #5 – **Clinically-Validated Blood Pressure Devices**

New Business Item #6 – **Pharmacy Technician Education, Training, and Development**

House Keeping

- **Additional NBIs**
 - Consideration of additional and “urgent” NBIs require suspension of House Rules
- **House Committee Reports**
 - Available at www.pharmacist.com/apha-house-delegates
- **Delegate Reference Materials**
 - Electronic version available on HOD webpage and sent out soon
 - Paper copies will be mailed out
 - *A limited number* will be available on-site

Continue the Conversation

Visit APhA Engage

- APhA Engage makes joining the conversation easy!
 1. Visit engage.pharmacist.com
 2. Login using your APhA username and password
 3. Click "Participate" then "Join a Community"
 4. Find the "HOD" communities
 5. Click "Join" and follow the prompts on your screen

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Our dynamic discussion groups provide the tools you need to communicate with like-minded people and to grow your network of passionate people.

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2017 House of Delegates

House of Delegates First Session

Friday, March 24, 3:00 to 5:00pm

New Business Review Committee
Open Hearing

Saturday, March 25, 1:00 to 2:30pm

Policy Committee Open Hearing

Sunday, March 26, 1:00 to 3:00pm

House of Delegates Final Session

Monday, March 27, 1:30 to 4:30pm

Delegate Orientation Recording

<https://attendee.gotowebinar.com/recording/6677378460300224513>



San Francisco, CA | March 24-27
Annual Meeting & Exposition

Call for Committee Volunteers

- Applications due May 17th, 2017
 - <https://fs3.formsite.com/apha/form217/index.html>
- Please contact House of Delegates at HOD@aphanet.org



San Francisco, CA | March 24-27
Annual Meeting & Exposition

Ideas for Future Policy Topics

- Are there topics we should consider for the 2018 House of Delegates?
 - These are topics needing more development than through the new business process
 - <https://fs3.formsite.com/apha/form220/index.html>
 - Tell us now or send to HOD@aphanet.org





Open Forum on New Business Items

Thank you for your time and attention!

www.pharmacist.com/apha-house-delegates

HOD@aphanet.org