

## New Business Review Committee Report

San Francisco, California  
March 25, 2017

The APhA House of Delegates New Business Review Committee met on Saturday, March 25, 2017, and presents the following report (Note-language in red text and struck-through or underlined was amended by the New Business Review Committee while any black text that is underlined or struck through is from the original New Business Item):

### TOPIC 1 - Equal Employment Opportunity for Pharmacists

The APhA New Business Review Committee recommends **ADOPTION** of New Business Item #1 as **AMENDED**.

2012, 1989 Equal Rights and Opportunities for Pharmacy Personnel ~~Pharmacists, Pharmacy Technicians, and Student Pharmacists~~

APhA reaffirms its unequivocal support of equal opportunities for ~~professional~~ employment and advancement, compensation, and organizational leadership positions ~~for all pharmacists regardless of and pharmacy personnel. In addition,~~ APhA opposes discrimination ~~against pharmacists, pharmacy technicians, or student pharmacists~~ based on ~~an individual's~~ gender, ~~gender identity or expression~~, race, color, religion, national origin, age, disability, genetic information, sexual orientation, or any other category protected by federal or state law.

### TOPIC 2 - Drug Disposal

The APhA New Business Review Committee recommends **REJECTION** of New Business Item #2 as **WRITTEN**.

1. APhA urges pharmacists to expand patient access to secure, convenient, and ecologically responsible drug disposal options, in accordance with the Drug Disposal Act, by implementing disposal programs they deem appropriate for their individual practice sites, patient care settings, and business models in order to reduce the amount of dispensed but unused prescription drug product available for diversion and misuse.

**COMMENTS:** The Committee felt that whole numbered statement 1 is already covered in **APhA 2013 Medication Take-Back /Disposal Programs**.

### TOPIC 3 - On-Label Indication and Medication Safety

The APhA New Business Review Committee recommends **ADOPTION** of New Business Item #3, Whole Numbered Statement #1 as **AMENDED**.

1. APhA ~~supports~~ encourages pharmacists' authority to include a medication's purpose including the indication on prescription labels, based on professional knowledge and judgment, using vocabulary appropriate for their unique practice sites and that addresses the needs of their specific patient populations, ~~when such information is included by the prescriber on the prescription order or can be otherwise clearly and accurately discerned per the professional knowledge and judgement of the pharmacist.~~
- ~~2. APhA recognizes that the inclusion of on-label indications may not meet the wants and needs of every patient or may not be appropriate in all patient care situations and further encourages pharmacists' use of best judgement in executing self- or patient-initiated exclusion of on-label indication.~~

**COMMENTS:** The committee felt statement 2 was already covered in the amended version of statement 1. Therefore, proposed statement 2 would not be necessary and is shown as struck through and addressed together with statement 1. The Committee also addressed the change of "indication" to "purpose" in their recommendation.

### TOPIC 4 - Work Schedules

The APhA New Business Review Committee recommends **ADOPTION** of New Business Item #4, Whole Numbered Statement #1 as **WRITTEN**.

1. APhA supports a work environment in which innovative work schedules are available to pharmacists and encourages employers to allow meal breaks and rest periods.

The APhA New Business Review Committee Recommends **ADOPTION** of New Business Item #4, Whole Numbered Statement #2 as **WRITTEN**.

2. APhA encourages employers to offer benefit packages that provide dependent-care benefits, such as including, but not limited to, flexible spending accounts, voucher systems, referral services, on-site dependent care, and negotiated discounts for use of day care facilities, to improve workforce conditions.

### TOPIC 5 - Support for clinically-validated blood pressure measurement devices

The APhA New Business Review Committee recommends **ADOPTION** of New Business Item #5, Whole Numbered Statement #1 as **AMENDED**.

1. APhA supports the use of clinically validated automated blood pressure measurement devices.

The APhA New Business Review Committee recommends **ADOPTION** of New Business Item #5, Whole Numbered Statement #2 as **AMENDED**.

2. APhA supports regulations and peer reviewed clinical validation testing for automated blood pressure measurement devices.

The APhA New Business Review Committee recommends **ADOPTION** of New Business Item #5, Whole Numbered Statement #3 as **AMENDED**.

3. APhA promotes public awareness on accuracy of automated blood pressure measurement devices.

The APhA New Business Review Committee recommends **REJECTION** of New Business Item #5, Whole Numbered Statement #4 as **WRITTEN**.

4. APhA promotes pharmacist involvement in blood pressure monitoring.

**COMMENTS:** The Committee felt that whole numbered statement 4 is already covered in **APhA 2016 Point-of-Care Testing**.

#### TOPIC 6 - Pharmacy Technician Education, Training, and Development

The APhA New Business Review Committee recommends **ADOPTION** of New Business Item #6, Whole Numbered Statement #1 as **AMENDED**.

1. APhA supports the following minimum requirements for all new pharmacy technicians ~~by the year 2027:~~
  - (a) successful completion of an ~~Pharmacy Technician Accreditation Commission (PTAC)~~ accredited education and training program and
  - (b) certification by the Pharmacy Technician Certification Board (PTCB).

**COMMENTS:** The committee felt including a date in this statement would require potential continual updating by the Policy Review Committee. By removing the date, this statement maintains its longevity until the House addresses the topic in the future. The rest of the language in this recommendation reflects current APhA policy.

The APhA New Business Review Committee recommends **ADOPTION** of New Business Item #6, Whole Numbered Statement #2 as **WRITTEN**.

2. APhA supports state board of pharmacy regulations that require pharmacy technicians to meet minimum standards of education, training, certification, and recertification. APhA also encourages state boards of pharmacy to develop a phase-in process for current pharmacy technicians.

**The APhA New Business Review Committee recommends **ADOPTION** of New Business Item #6, Whole Numbered Statement #3 as **WRITTEN**.**

3. APhA recognizes the important contribution and role of pharmacy technicians in assisting pharmacists and student pharmacists with the delivery of patient care.

**The APhA New Business Review Committee recommends **ADOPTION** of New Business Item #6, Whole Numbered Statement #4 as **WRITTEN**.**

4. APhA supports the development of resources and programs that promote the recruitment and retention of qualified pharmacy technicians.

**The APhA New Business Review Committee recommends **ADOPTION** of New Business Item #6, Whole Numbered Statement #5 as **WRITTEN**.**

5. APhA supports the development of continuing pharmacy education programs that enhance and support the continued professional development of pharmacy technicians.

**The APhA New Business Review Committee recommends **ADOPTION** of New Business Item #6, Whole Numbered Statement #6 as **WRITTEN**.**

6. APhA encourages the development of compensation models for pharmacy technicians that promote sustainable career opportunities.