

Open Hearing on APhA2021 New Business Items

Brandi Hamilton
Chair, New Business Review Committee

APhA2021
Annual Meeting & Exposition
Virtual | March 12-15

New Business Review Committee

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- **Brandi Hamilton, Chair**

Los Angeles, CA

- **Grace Baek**

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- **Lauren E. Bode**

Saint Albans, VT

- **Collin Conway**

Bothell, WA

- **Julie Dopheide**

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- **Brian Hose**

Clear Spring, MD

- **Frank North**

Houston, TX

- **John Proctor**

Knoxville, TN

New Business Review Committee

New Business Item #1 – Systemic Racism

New Business Item #2 – People First Language

New Business Item #3 – Increasing Awareness and Accountability to End Harassment, Intimidation, and Abuse of Power, Position, or Authority in Pharmacy Practice

New Business Item #4 – Increasing Access to and Affordability of Naloxone

New Business Item #5 – Unity and Strength of the National Pharmacy Practitioner Organizations

New Business Item #6 – Definition of Patient

New Business Item #7 – Social Determinants of Health

New Business Item #8 – Promoting Financial Preparedness for Student Pharmacists, Applicants, and Recent Graduates

New Business Item #1 – **ADOPTED PER BALLOT**

Systemic Racism

Introduced by Michael Mone, Former Speaker Delegation on behalf of Task Force

Motion: To adopt the following policy statements:

1. APhA denounces all forms of racism.
2. APhA affirms that racism is a social determinant of health that contributes to persistent health inequities.
3. APhA urges the entire pharmacy community to actively work to dismantle racism.
4. APhA urges the integration of anti-racism education within pharmacy curricula, post-graduate training, and continuing education requirements.
5. APhA urges pharmacy leaders, decision-makers, and employers to create sustainable opportunities, incentives, and initiatives in education, research, and practice to address racism.
6. APhA urges pharmacy leaders, decision-makers, and employers to routinely and systematically evaluate organizational policies and programs for their impact on racial inequities.

New Business Item #2 – **ADOPTED PER BALLOT**

People First Language

Introduced by Aimee Dawson, APhA-APPM Delegation

Motion: I move to adopt the following new policy statement:

1. APhA encourages the use of people first language in all written and oral forms of communication.

New Business Item #3 – Statements 1,2,5

ADOPTED PER BALLOT

Increasing Awareness and Accountability to End Harassment, Intimidation, and Abuse of Power, Position, or Authority in Pharmacy Practice

Introduced by Jimmi Hatton Kolpek, ACCP Delegation

Motion: To adopt the following policy statements:

- 1) APhA calls on all national and state pharmacy organizations, colleges/schools of pharmacy, and other stakeholders to support the development of a profession-wide effort to address harassment, intimidation, and abuse of power or position.
- 2) APhA supports the development of a profession-wide guideline on reporting harassment, intimidation, or abuse of power or position in their pharmacy education and training, professional practice, or volunteer service to pharmacy organizations.
- 3) APhA urges all pharmacy organizations to require individuals considered for any award, leadership position (including voluntary positions), fellowship recognition, or editorial board position, to formally confirm that they have never been involved in any instances of harassment, intimidation, or abuse of power or abuse of authority.
- 4) APhA recommends that any individual who has been engaged in, or who falsely attests that they have never been involved in, any instances of harassment, intimidation or abuse be excluded from consideration for any award, leadership position (including voluntary positions), fellowship recognition, editorial board position, faculty/preceptor, or postgraduate training faculty/director position.
- 5) APhA recommends all pharmacy organizations incorporate harassment, intimidation, and abuse training in their member professional development and education activities.

Statement 3

APhA urges all pharmacy organizations to require individuals considered for any award, leadership position (including voluntary positions), fellowship recognition, or editorial board position, to formally ~~confirm~~ disclose if they have ever been ~~involved in any instances of or~~ the subject of a complaint or finding of ~~that they have never been involved in any instances of~~ harassment, intimidation, or abuse of power or abuse of authority.

Statement 4

APhA recommends that all pharmacy organizations develop processes to evaluate the eligibility of individuals considered for any award, leadership position (including voluntary positions), fellowship recognition, or editorial board position consistent with their organization's policy on harassment, intimidation or abuse of power or abuse of authority. ~~any individual who has been engaged in, or who falsely attests that they have never been involved in, any instances of harassment, intimidation or abuse be excluded from consideration for any award, leadership position (including voluntary positions), fellowship recognition, editorial board position, faculty/preceptor, or postgraduate training faculty/director position.~~

New Business Item #4 – **ADOPTED PER BALLOT**

Increasing Access to and Affordability of Naloxone

Introduced by Rachel Barenie, APhA-APPM Delegation

Motion: To adopt the following new policy statements:

1. APhA supports policies and practices that increase the availability of naloxone.
2. APhA supports the availability of naloxone as both a prescription and non-prescription medication.
3. APhA encourages pharmacists and payers to ensure equitable access to and affordability of at least one naloxone formulation regardless of prescription status.
4. APhA encourages payers to provide fair reimbursement to dispensers of naloxone.

New Business Item #5 – **ADOPTED PER BALLOT**

Unity and Strength of the National Pharmacy Practitioner Organizations

Introduced by Daniel Hussar, Pennsylvania Delegation submitting on behalf of himself

Motion: Move to adopt the following policy statement:

APhA should initiate discussions/negotiations with other national pharmacy practitioner organizations (to include but not be limited to ASHP, NCPA, ASCP, ACCP and ACA) for the purpose of considering mergers, acquisitions, and/or the establishment of a collaborative/federated organizational structure to represent and promote the interests of pharmacy practitioners and the profession of pharmacy.

New Business Item #6 – **ADOPTED PER BALLOT**

Definition of Patient

Introduced by Brenda Jensen and Gigi Davidson, ACVP Delegation

Motion: Move that APhA adopt the following policy statement:

1. APhA calls for the adoption, by pharmacy organizations and regulatory and professional entities, of the expanded definition for patient to include human or non-human species.

New Business Item #7 – **ADOPTED PER BALLOT**

Social Determinants of Health

Introduced by E. Michael Murphy, Ohio Delegate submitting on behalf of himself

Motion: Move that APhA adopts the following policy statements:

1. APhA supports the integration of social determinants of health screening as a vital component of pharmacy services.
2. APhA urges the integration of social determinants of health education within pharmacy curricula, post-graduate training, and continuing education requirements.
3. APhA supports incentivizing community engaged research, driven by meaningful partnerships and shared decision-making with community members.
4. APhA urges pharmacists to create opportunities for community engagement to best meet the needs of the patients they serve.
5. APhA encourages the integration of community health workers in pharmacy practice to provide culturally sensitive care, address health disparities, and promote health equity.

New Business Item #8 – **ADOPTED PER BALLOT**

Promoting Financial Preparedness for Student Pharmacists, Applicants, and Recent Graduates

Introduced by the APhA-ASP National Policy Standing Committee, APhA-ASP Delegation

Motion: Move that APhA adopts the following policy statements:

APhA encourages schools and colleges of pharmacy to provide financial literacy resources for student pharmacists and applicants to assess the potential financial burden associated with pursuing a PharmD and entry into the profession by:

1. Offering instruction on financial literacy (including but not limited to personal finance and loan repayment) as part of a required course or elective in their curriculum; and
2. Providing student pharmacists and potential applicants the comprehensive costs of pursuing a pharmacy education at their respective institutions along with financial aid costs and options; and
3. Providing student pharmacists and potential applicants with initial and periodic updates of the professional employment outlook.

New Business Review Committee

Time for Discussion

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Thank you for your time and attention!

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